

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, May 19, 2014 in the school administration building. The meeting was called to order by President Darrell Keese at 6:00 p.m.

PRESENT Robert Duus, Darrell Keese, Jane Pearce, Sandra Keith, Teri Trull, and Brentt Raybion

ABSENT Appointment for SMD 6 is yet to be determined

**PLEDGE &
PRAYER** Mr. Duus

DONATION Mr. Clawson explained that a used Lincoln welder and a 17 foot trailer were donated to Brady ISD FFA program by Cadre. It has been discussed the two items might be put out for bids and the funds used to enhance the FFA program.

A private donation of \$500 was given to Brady ISD baseball program. Verizon matched that donation of \$500 and the money is also to be used for the baseball program.

**CANVASS
MAY 10, 2014** The returns for the May 10, 2014 election for Single Member Districts 2 and 3 were canvassed with the results being as follows.

ELECTION RETURNS	<u>SMD 2</u>	<u>Early Voting</u>	<u>Election Day</u>	<u>Total</u>
	Fernando Lafuente	34	18	52
	Robert G. Duus	34	10	44

	<u>SMD 3</u>	<u>Early Voting</u>	<u>Election Day</u>	<u>Total</u>
	Darrell D. Keese	35	10	45
	Michael Probst	55	12	67

Upon certifying the results Mr. Keese declared Fernando Lafuente the newly elected board member for Single Member District 2 and Michael Probst the newly elected board member for Single Member District 3.

A motion was made by Mr. Raybion, seconded by Ms. Trull and carried 6-0 to accept the Order Declaring the Results of the May 10, 2014 Election Results as presented by Mr. Keese.

**AWARDS &
RECOGNITION** Coach Kelly Stewart introduced Chyna Washington and Brynn Stewart who qualified for the State Track Meet. She then introduced the girl's state powerlifting qualifiers Michelle Gonzales, Marina Sanchez, Raquel Morado, and Angie Morado.

PUBLIC FORUM No one addressed the board.

ACTION ITEMS

**Approve
Minutes** A motion was made by Ms. Trull, seconded by Ms. Keith and carried 6-0 to approve the minutes from the April 15 and April 24, 2014 meetings.

Budget Amendments A motion was made by Mr. Duus, seconded by Ms. Pearce and carried 6-0 to approve the following budget amendments.

To amend the 2013-2014 Operating Budget as follows:

199-00-3510	Decrease Designated Fund Balance		\$120,000
199-51-6xxx	Inc. Appropriation	Carpet	\$35,000
199-81-6xxx	Inc. Appropriation	Band Practice Pad&Fence	\$85,000

To record a Donation from Verizon for \$500 for supplies:

199-00-5744	Donations	Increase Estimated Revenue	\$500
199-36-6xxx	Supplies	Increase Appropriation	\$500

Local Policy EIA A motion was made by Mr. Raybion, seconded by Ms. Keith and carried 6-0 to adopt policy EIA(Local) changing the grading reports for the high school campus from nine (9) weeks to six (6) week periods.

TASB Update 99 A motion was made by Mr. Duus, seconded by Ms. Trull and carried 6-0 to adopt TASB Update 99 effecting the following local policies.

- *BDD-Board Internal Organization Attorney
- *BP-Administrative Regulations
- *CK-Safety Program/Risk Management
- *EHDC-Alternative Methods for Earning Credit-Credit By Examination Without Prior Instruction
- *FFH-Student Welfare-Freedom From Discrimination Harassment, and Retaliation

West Texas Public Schools Employee Benefits Cooperative Operation Procedure Agreement Mr. Clawson explained the District currently uses First Financial for all employee supplemental insurances such as vision, dental, etc. The District has researched and found that West Texas Public Schools Employee Benefits Cooperative offers the same supplemental insurance but at a much lower premium. A motion was made by Ms. Pearce, seconded by Mr. Raybion, and carried 6-0 to enter into an Operational Procedures Agreement with West Texas Public Schools Employee Benefits Cooperative in order to supply the District employees with optional supplemental insurance as recommended by Mr. Clawson.

West Texas Public Schools Employee Benefits Cooperative Interlocal Agreement Resolution and Agreement A motion was made by Ms. Pearce, seconded by Ms. Keith and carried 6-0 to adopt the West Texas Public School Employee Benefits Cooperative Interlocal Agreement Resolution and Agreement regarding optional supplemental insurance offered to District employees per the recommendation of Mr. Clawson.

Summer Project Re-flooring Bid A motion was made by Mr. Raybion, seconded by Ms. Trull and carried 6-0 to accept the bid of \$29,304 from Brady Floors to re-floor 8 Brady Elementary classrooms.

**Revised
Emergency
Operation Plan**

Hollis Moore explained the purpose and need of the Emergency Operation Plan and that the document will be updated annually. The changes usually occur with the contact information. The last year it was revised was 2009. A motion was made by Ms. Trull, seconded by Mr. Raybion and carried 6-0 to approved the revised Emergency Operation Plan as presented by Mr. Moore.

**Adopt
Administrative
Procedures
Manual**

Hollis Moore, Federal Programs Director, explained the Administrative Procedures Manual basically puts the five procedure manuals currently used by the district into one document. The Administrative Procedures Manual can change at any time during the year to ensure the district runs efficiently. A motion was made by Ms. Trull, seconded by Ms. Keith and carried 6-0 to adopt the Administrative Procedures Manual as presented by Mr. Moore.

NEW BUSINESS/DISCUSSION

**Change June
Regular Board
Meeting Date**

The board members unanimously agreed to change the date of the June regular board meeting from Monday, June 16 to Monday, June 9, 2014.

REPORTS

Principals

Brady Elementary

Kelley Hirt reported the end of year teacher conferences have begun. The class field day events will take place this week. Next week the awards ceremonies are scheduled. Student surveys are being taken this week. Local Pre-K classes toured the campus last week.

Middle School

Shona Moore reported field trips are scheduled. Several staff members visited the San Angelo district Life Skills classes. An update was given on the golf and tennis competitions.

High School

Eric Bierman stated the Awards Assembly will be May 22 followed by the Class Olympics. The band concert will also be May 22 in which Mr. Crudgington will conduct his last performance before retiring from the education field. Field trips continue. Graduation will be held Friday, May 30 at 8:00.

Technology

In the absence of Coty Tidwell, Mr. Clawson reported their summer schedule has been prepared. Work orders are completed in a timely manner.

Food Service

Sarah Smith stated approximately 600 people participated in the Food Show. There were 30 vendors with 150 products on display. High school and middle school students were a tremendous help in making the show a success. Tower garden tours continue. Preparations are being made for the summer feeding program. School lunch price increases will need to be addressed soon. Next year a food service audit will be conducted.

- Athletics** Mr. Clawson presented a summary of the Middle School and High School spring sports prepared by Andy Howard, Athletic Director. The summary included number of participants and all achievements for each sport. District overall ranking for Brady ISD was 3rd out of 8 districts.
- Maintenance** Preparing for summer projects. Work orders are being completed quickly.
- Monthly Finance** The financial report for the month of April is as follows.
Cash \$3,771,827.31 CD's & Savings \$3,710,278.19
- Superintendent** **Correspondence**
No correspondence
- Random Student Drug Testing**
HS-36 negative 7 positive for marijuana majority being repeat offenders
MS-9 negative
- Student Enrollment**
Enrollment stands at 1,229 students.
- Employee Breakfast**
Invited members to the Employee Breakfast on Friday, May 30 at 8:30 a.m. at the MS Cafeteria
- Thank You** Darrell Keese thanked the board members, Mr. Clawson and administrators for the work they do for the students and community. It was his pleasure to serve and wished the members and district much success in the future.
- EXECUTIVE SESSION** The Board of Trustees went into executive session at 7:13 p.m. after President Darrell Keese announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues and Section 551.072 regarding real property.
- Mr. Keese declared the session open at 9:37 p.m.
- ACCEPT RESIGNATION** A motion was made by Ms. Trull, seconded by Ms. Keith and carried 6-0 to accept the resignation of **Bruce Hirt** effective the last day of the 2013-2014 school year, and **Karen Robinson** effective the end of the 2013-2014 school year per recommendation by Mr. Clawson, Superintendent.
- EMPLOY AS HS NEW HIRES** A motion was made by Ms. Trull, seconded by Ms. Keith and carried 6-0 to employ **James Lorys** with a probationary contract as teacher subject to assignment for 2014-2015 school year and **Kelly Rushfeldt** with a two (2) year contract as Director of Bands for the 2014-2015 school year per recommendation by Mr. Clawson, Superintendent.
- EMPLOY AS BE NEW HIRES** A motion was made by Ms. Trull, seconded by Ms. Keith and carried 6-0 to employ **Laura Bennett, Suzanne Francis, LaVonta Harper,** and **Stephanie Pierce** with a probationary contract as teacher subject to assignment for 2014-2015 school year per recommendation by Mr. Clawson, Superintendent.

**EMPLOYEE
CAMPUS
TRANSFERS**

A motion was made by Ms. Trull, seconded by Ms. Keith and carried 6-0 to approve the transfer of **Mauri Blankenship** from BE Special Education Math to MS Special Education Math and the transfer of **Stacy Rush** from MS Assistant Principal to HS Assistant Principal.

**EXTEND
ADMINISTRATOR
CONTRACTS**

A motion was made by Ms. Trull, seconded by Ms. Keith and carried 6-0 to present the recommendation to extend the administrator contract for **Kelley Hirt** for one year.

A motion was made by Ms. Trull, seconded by Ms. Keith and carried 6-0 to extend for one year the administrator contract for **Kelley Hirt** per recommendation by Mr. Clawson, Superintendent.

ADJOURN

A motion was made by Ms. Pearce, seconded by Mr. Raybion and carried 6-0 to adjourn the meeting at 9:46 p.m.

Board President

Board Secretary